### STUDENT OF THE QUARTER

## Jeske Shoots Up the Ladder

Jennifer Jeske, AIC, was 20 years old and just looking for a job when she stumbled into insurance by landing a job as a sales secretary. She joined Texas Farm Bureau in 1998 and never looked back. Start-



ing as a claims assistant, she is now proud to hold the title of senior claims representative. She says her greatest reward is, "The opportunity to help people in their times of need. That is who our customers are, people who need our help."

Jennifer was selected as Student of the Quarter because of her outstanding demeanor in training classes, and her enthusiasm in helping others in her group. Carl Van, president of International Insurance Institute, mentioned, "I had the pleasure of having Jennifer in a Critical Thinking class I was doing for the Texas Farm Bureau. Her focus and desire to learn were remarkable. Even the other members of her team called her their team MVP"

Jennifer credits Randy Smith, her district claims manager, as the person who most influenced her in her claims career. When asked about Jennifer, Randy said, "Jennifer is doing a remarkable job, and I am extremely pleased with her work."

Like many other students recognized as Student of the Quarter, Jennifer says hard work and leadership are the things that contribute most to her success. The advice she offers to her younger coworkers is, "Stick to the golden rule. Just treat people how you would like to be treated, and you'll do great."

Along those lines, Jennifer quotes ballerina Anna Pavlova (1885 - 1931) when speaking about success: "If your success is not on your own terms, if it looks good to the world but does not feel good in your heart, it is not good at all."

When not hard at work Jennifer enjoys photography, and she is looking forward to completing her CPCU. ■

#### MANAGER SPOTLIGHT

# Visconti Uses Versatility

Wayne Visconti, AIC, CPCU, received his B.A. in business in 1979, and began his career in the insurance industry in 1982. In 1984, joined Guide One Insurance where he has worked



ever since. According to Wayne, what brought him into insurance was listening to the stories from a family member. "My brother Glen was in claims, and he used to discuss his work with me. It sounded so interesting," Wayne explains.

Wayne has held many positions thoughout the years, such as claim adjuster, claim supervisor, quality control analyst, and now as branch claim manager. When asked what he enjoys most about his job, without hesitation, he replied, "The people I have the privilege to work with."

### TRAINER OF THE SEASON

### **Gutcher Raises Fraud Awareness**

Brad Gutcher, director of fraud awareness and training at Nationwide Insurance, began his career in 2002 and has been with Nationwide ever since. Before



landing his current position, Brad also held the positions of product manager and process manager, giving him quite a well-rounded view of the insurance business.

When asked, Brad recounted how he got

into the insurance industry: "I wanted a position where training was tied into driving performance," Brad said. "I am an advocate of employee development that improves performance and helps the customer. This philosophy, coupled with my desire to work in an industry that I can identify with, is what drew me to this career."

Brad tells us that what he really likes best about his current position is "the ability to interface and influence all aspects of the customer experience in order to protect our customers from insurance fraud." Brad attributes his success to treating everyone with respect and really listening to them. This comes out in Brad's advice to people who are new in the industry: "Always follow your passion in life."

Brad identifies his father Ken as the person who most influenced him in life because he taught Brad the importance of a strong work ethic. "My father grew up on the family wheat farm in northern Montana, and that says it all," Brad explains. This is evidenced by Brad's accomplishment of building a Fraud